

Cross Denominational Mission **Volunteer policy**

Overview

As a voluntary organisation everyone who works with us or for us must adhere to this policy. This is to ensure, as far as possible, that everyone within and without who is served by us is treated fairly, properly and consistently.

Reason for existence

The CDM is a Christian voluntary organisation. It exists to support, celebrate and share resource among the various denominations, congregations and individuals within the Christian church - irrespective of what they call themselves. Therefore volunteers must have a positive Christian belief. Within that any and all theology, style or system of belief is welcome.

Our volunteers will:

- Treat all people equally and with respect and dignity at all times.
- Will treat in utmost confidence any personal information which comes into their knowledge.
- Respect differing views and approaches within Christianity, even if they do not agree with them.
- Act at all times in a responsible and diligent manner.
- Maintain their faith through prayer, reading their bible and through fellowship.
- Act at all times within the rules (including Health & Safety, etc) of the organisation they are visiting.

Our volunteers can expect:

- To be valued and supported by CDM and their colleagues.
- To be trained and have their achievements (including earlier achievements) properly recognised.

Our volunteers will not:

- Be expected to undertake anything that is outside their capability.
- Charge for any service offered in the name of the mission (but may charge for any service they offer in an independent capacity, and then be liable to taxes and charges as appropriate in their own name).
- Act as spokesman for the mission unless instructed to do so, any opinion they express is theirs and theirs alone.

“This mission strives to be an environment where people can express their ministry and serving in an inclusive and yet diverse organisation. One where all strands of Christianity can be present, yet none being more important than another.” *Adrian+ Pastor General.*